



REQUEST FOR DECISION

SUBJECT:	Bylaw 25-988 Council Compensation Review Committee		
SUBMISSION TO:	REGULAR COUNCIL MEETING	REVIEWED AND APPROVED FOR SUBMISSION	
MEETING DATE:	March 25, 2025	CAO:	MANAGER:
DEPARTMENT:	CORPORATE SERVICES	DIR: EK	PRESENTER: SS
STRATEGIC PLAN:	Governance	LEG: SS	

RELEVANT LEGISLATION:

Provincial (cite) – N/A

Council Bylaw/Policy (cite) – Policy 1008 Council and Board Remuneration, Policy 1033 Compensation Review and Policy 1002 Travel and Subsistence

RECOMMENDED ACTION:

MOTION: That Council give third reading to Bylaw 25-988 Council Compensation Review Committee as presented.

BACKGROUND/PROPOSAL:

For the last two election cycles (2017 and 2021), Greenview has completed a council compensation review with the goal of ensuring the compensation offered to elected officials is within the 75% percentile of current pay levels of other similar-sized municipalities in Alberta, and in accordance with Policy 1033.

s.7.2 of Policy 1033 - In the year prior to a General Election, Council will establish the Council Compensation Review Committee and appoint Members to the Committee to review the full compensation package and make recommended changes for the future Council's consideration.

The committee will also ensure honorariums and remuneration reflect the level of work expected from Greenview Councillors. Three former councillors for Greenview and/or Grande Cache will comprise the committee. The role of a Councillor and the work it entails is unique, former elected officials have been determined to be best suited for the review as they have first-hand experience sitting in office. The committee will review the complete compensation package and provide a written report with recommendations for Council's consideration by September 30, 2025.

Council committees and their functions and procedures are required to be set by bylaw.

BENEFITS OF THE RECOMMENDED ACTION:

1. The benefit of Council accepting the recommended motion is Administration will be able to begin recruitment for the committee.
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DISADVANTAGES OF THE RECOMMENDED ACTION:

There are no perceived disadvantages to the recommended motion.

ALTERNATIVES CONSIDERED:

Alternative #1: Council has the alternative to alter the composition or processes of the committee.

FINANCIAL IMPLICATION:

Three committee members will receive compensation in accordance with Policies 1008 and 1002 for their participation on the committee.

STAFFING IMPLICATION:

There are no staffing implications to the recommended motion.

PUBLIC ENGAGEMENT LEVEL:

Greenview has adopted the IAP2 Framework for public consultation.

INCREASING LEVEL OF PUBLIC IMPACT

Inform

PUBLIC PARTICIPATION GOAL

Inform - To provide the public with balanced and objective information to assist them in understanding the problem, alternatives, opportunities and/or solutions.

PROMISE TO THE PUBLIC

Inform - We will keep you informed.

FOLLOW UP ACTIONS:

Administration will begin recruitment for the committee.

ATTACHMENT(S):

- Bylaw 25-988 Council Compensation Review Committee (draft)