FOUR-PARTY FUNDING AGREEMENT FOR GRANDE PRAIRIE SKI CLUB

THIS AGREEMENT is made and entered into on January 1, 2025. (the "Effective Date")

BETWEEN:

THE CITY OF GRANDE PRAIRIE

(hereinafter called "the City")

OF THE FIRST PART

-and-

THE COUNTY OF GRANDE PRAIRIE NO. 1 (hereinafter called "the County")

OF THE SECOND PART

-and-

THE MUNICIPAL DISTRICT OF GREENVIEW NO. 16 (hereinafter called "the MD")

(the City, County, and MD are hereinafter collectively referred to as the "Municipalities")

OF THE THIRD PART

-and-

GRANDE PRAIRIE SKI CLUB O/A NITEHAWK YEAR-ROUND ADVENTURE PARK (hereinafter called the "Operator")

OF THE FOURTH PART

(the Municipalities and Operator are hereinafter collectively referred to as the "Parties")

WHEREAS:

A. Operator operates, under a recreational lease with the Province of Alberta, a year-round adventure park (hereinafter called the "**Park**") located on Crown land within the MD, serving as a significant recreational asset within the region for residents of the City, the County, and the MD.

- B. The Park is operated by the Operator, a non-profit organization dedicated to providing recreational opportunities to the public.
- C. The Municipalities recognize the importance of the Park to the region and wish to support Operator in its continued success through collaborative funding commitments as outlined herein.
- D. Operator requires funding support for its ongoing operations and specific capital projects at the Park (the "**Capital Plan**", the current Capital Plan is attached hereto as Schedule "A"), as generally described herein (the "**Purpose**").
- E. The Parties desire to define the conditional temporary funding obligations of the Municipalities towards Operator for the Purpose, and Operator's obligations related thereto, for the Term specified herein.
- F. The payment by the Municipalities to Operator of the funding described herein is subject to the terms and conditions of this Agreement.

NOW, THEREFORE, in consideration of the mutual covenants and agreements herein contained, the Parties agree as follows:

1. TERM

1.1. The term of this Agreement shall commence on **January 1, 2025** (the "Effective Date") and shall expire on **December 31, 2027** (the "Term"), unless terminated earlier in accordance with the provisions of this Agreement.

2. OPERATING FUNDING OBLIGATIONS

2.1. Baseline Operating Funding & Conditions: Subject to Nitehawk having complied and at all times continuing to comply with the provisions of this Agreement and all applicable law, the Municipalities collectively agree to provide Baseline Operating Funding for each calendar year of the Term as follows:

a) For the 2025 calendar year: The total Baseline Operating Funding shall be Three Hundred Thousand Dollars (\$300,000.00). This amount shall be contributed by the Municipalities as follows:

i. The City shall contribute Seventy-Five Thousand Dollars (\$75,000.00) (representing 25%), of which the Parties agree that the City has already paid the Operator \$50,000.00, with a remaining contribution amount of \$25,000.00 to be paid by City to Operator.

ii. The County shall contribute Seventy-Five Thousand Dollars (\$75,000.00) (representing 25%).

iii.The MD shall contribute One Hundred Fifty Thousand Dollars (\$150,000.00) (representing 50%).

b) For the 2026 calendar year: The total Baseline Operating Funding shall be Three Hundred Six Thousand Dollars (\$306,000.00) (representing a 2% increase over the 2025 total). This amount shall be contributed by the Municipalities as follows:

i. The City shall contribute Seventy-Six Thousand Five Hundred Dollars (\$76,500.00) (representing 25%).

ii. The County shall contribute Seventy-Six Thousand Five Hundred Dollars (\$76,500.00) (representing 25%).

iii.The MD shall contribute One Hundred Fifty-Three Thousand Dollars (\$153,000.00) (representing 50%).

c) For the 2027 calendar year: The total Baseline Operating Funding shall be Three Hundred Twelve Thousand One Hundred Twenty Dollars (\$312,120.00) (representing a 2% increase over the 2026 total). This amount shall be contributed by the Municipalities as follows:

i. The City shall contribute Seventy-Eight Thousand Thirty Dollars (\$78,030.00) (representing 25%).

ii. The County shall contribute Seventy-Eight Thousand Thirty Dollars (\$78,030.00) (representing 25%).

iii.The MD shall contribute One Hundred Fifty-Six Thousand Sixty Dollars (\$156,060.00) (representing 50%).

The term "Baseline Operating Funding" as used in this Agreement refers to the specific total annual amount set forth for each respective calendar year in this Section 2.1.

2.2. Payment Timing and Adjustment:

- a. Subject to the Operator complying with all obligations under this Agreement, the Municipalities shall pay their respective annual contributions towards the Baseline Operating Funding to the Operator by the following dates for each calendar year during the Term:
 - i. In respect of 2025, by July 2, 2025;
 - ii. In respect of 2026, by March 1, 2026; and
 - iii. In respect of 2027, by March 1, 2027.

2.3. **Operating Funding Requests Above Baseline:**

a. Should Operator's total annual operating funding request ("Annual Operating Funding Request") from the Municipalities exceed the Baseline Operating Funding set out in 2.1, each Municipality retains the absolute discretion to approve, deny, or approve with conditions, any portion of an Excess Operating Funding request ("Excess Operating Funding Request") directed to it. The decision of one Municipality regarding an Excess Operating Funding Funding Request shall not bind any other Municipality.

3. CAPITAL FUNDING OBLIGATIONS

3.1. **Specific Capital Funding & Conditions:** For the purposes of this Agreement, "Capital Funding" means funding provided by the Municipalities specifically for the acquisition,

construction, major repair, replacement, or significant improvement of the Park's tangible assets and infrastructure, distinct from Baseline Operating Funding. Prior to July 1 during each calendar year of the Term, Operator shall provide each of the Municipalities with:

- a. their then current Capital Plan, which capital plan shall encompass the next 36 months; and
- b. the total Capital Funding that the Operator will request during that calendar year from each of the Municipalities.

Following the receipt by each of the Municipalities of the items noted under subsection (a) and (b) of this Section 3.1, the Chief Elected Officers and the Chief Administrative Officers of each of the Municipalities shall meet to discuss the requests. The decision of a Municipality to contribute any amount of Capital Funding towards the Operator during any calendar year of the Term shall rest with the respective Council of each Municipality, at their sole and absolute discretion and nothing herein shall obligate a Municipality to contribute any Capital Funding. The Parties agree that the Capital Funding shall be used only for those projects set out in the Capital Plan within Schedule "A" attached hereto, unless otherwise agreed to in writing by each of the Municipalities, each at their sole and absolute discretion.

4. USE OF FUNDS

- 4.1. **Responsibility and Purpose:** Operator shall be responsible for the appropriate and judicious disbursement of all funding (Baseline Operating Funding and Capital Funding, collectively the "Funds") received under this Agreement during the Term. Operator agrees to use the Funds solely for the Purpose, being the reasonable and necessary operational expenses and the specific projects set out in the Capital Plan within Schedule "A" attached hereto which are associated with the operation of the Park. Operator shall not use the Funds for any purpose other than the Purpose without the prior written consent of all three Municipalities, each at their sole and absolute discretion.
- 4.2. Quotes: For any single capital expenditure or equipment purchase exceeding Ten Thousand Dollars (\$10,000.00) funded wholly or partially by the Funds, Operator shall obtain three (3) written quotes, or, if three are not reasonably obtainable, not less than two (2) written quotes, prior to incurring the cost or expense. All such quotes and associated invoices or receipts shall be retained by Operator and supplied to a Municipality upon request.
- 4.3. **Staffing Costs:** Operating Funds may be utilized for reasonable staffing costs directly related to the Purpose. All staffing costs must be justified and in accordance with applicable employment laws and best practices.
- 4.4. Utility Charges: Operator shall be responsible for paying all utility charges incurred in connection with the Park. Operating Funds may be used for such charges. Operator shall strive to adopt energy-efficient practices and cost-saving measures.

4.5. **Repayment of Unused Funds:** If any portion of the Funds is not expended by Operator strictly in accordance with this Agreement by the end of the Term, Operator shall repay such unexpended portion to the Municipalities (pro-rata based on their respective contributions of the specific unexpended funds) by not later than thirty (30) days following the expiry or earlier termination of this Agreement.

5. INSURANCE

- 5.1. **Operator's Obligation:** The Operator shall, at its own expense, acquire and maintain in force during the Term of this Agreement, including without limitation, commercial general liability insurance against claims for personal injuries, bodily injuries, deaths, and property damage arising out of or in connection with the Operator's operations and use of the Funds. Coverage shall be in an amount of not less than Five Million Dollars (\$5,000,000.00) per occurrence, or such higher amount as the Municipalities may reasonably require.
- 5.2. The Operator shall name each of the Municipalities separately as additional insured with respect to liability arising out of the Operator's operations and activities related to this Agreement. The policy shall contain a waiver of subrogation rights against each of the Municipalities. All policies will:
 - a. be primary and non-contributing with respect to any insurance maintained by any of the Municipalities;
 - b. not be invalidated with respect to the interests of the Municipalities by any breach of warranties, representations, declarations or conditions contained in the policies by the Operator; and
 - c. contain an undertaking by the insurer(s) to notify each of the Municipalities in writing not less than 30 days prior to any material change, cancellation, or termination.
- 5.3. The Operator shall maintain at its cost any other form of insurance with whatever limits the Municipalities, acting reasonably, require from time to time, in form, in amounts and for risks against which a prudent operator under similar circumstances would insure.
- 5.4. **Proof of Insurance:** The Operator shall provide the Municipalities with a certificate of insurance evidencing that insurance is in place as required above:
 - a. prior to the disbursement of any Funds under this Agreement;
 - b. annually upon renewal of the required insurance; and
 - c. at any other time upon written request by any of the Municipalities.

6. **REPORTING AND ACCOUNTABILITY**

6.1. **Financial Statements:** Operator shall provide to each Municipality copies of its annual financial statements, prepared by a certified public accountant in accordance with Generally Accepted Accounting Principles (GAAP), within one hundred twenty (120) days of Operator's fiscal year-end for each year of the Term. These statements should include a comparison of budget amounts with actual expenditures related to the Funds.

- 6.2. **Progress Reports:** Operator shall deliver to each Municipality annual progress reports (due within sixty (60) days of the end of each calendar year) outlining the use of the Funds, key activities undertaken, visitor statistics or other relevant measures, current membership numbers (if applicable), challenges faced, overall progress towards the Purpose, and demonstrating the positive benefit to the community, and such other information as any Municipality may request.
- 6.3. **Annual Presentation:** Upon request by any Municipality, Operator shall make a presentation to the respective Council or a designated Committee regarding the use and impact of the Funds provided under this Agreement. A Municipality may make one or more of such requests at any time.
- 6.4. **Event Reporting:** Operator shall include in its annual reports a summary of significant events hosted or attended by Operator relevant to the Purpose during the calendar year, including a description and approximate attendance numbers.
- 6.5. **Financial Procedures:** Operator shall establish and maintain reasonable and prudent financial and administrative procedures which ensure the accurate recording and reporting of its operations, maintain adequate administrative and financial control of the Funds, and are consistent with sound operating practices and GAAP.
- 6.6. **Board Meetings:** Upon request, Operator shall permit designated representatives of each Municipality to attend meetings of the Operator's Board of Directors in a non-voting, observer capacity for informational purposes related to this Agreement. Operator shall provide copies of meeting agendas and minutes from such Board meetings to the Municipalities upon request. Additionally, each Municipality shall be entitled to appoint one (1) Council member as a director, with voting rights, to the Operator's Board of Directors.
- 6.7. Notification of Changes: Operator shall notify the Municipalities, in writing, within fourteen (14) calendar days of any material change in:
 - a. The composition of the Operator's Board of Directors;
 - b. Operator's bylaws, conflict of interest policies, or other key governance documents; or
 - c. Any significant change in Operator's operational capacity, financial capacity, financial solvency, or legal status.
- 6.8. Additional Information: Operator shall provide, by such due date as any Municipality may reasonably set out in writing, such additional reports or information as that Municipality may reasonably request to demonstrate compliance with this Agreement, applicable laws, regulations, bylaws, or policies governing the use of the Funds, or the achievement of intended outcomes associated with the Funds.

7. **OPERATOR'S COVENANTS**

7.1. **Acknowledgement of Funding:** Operator shall acknowledge the financial contributions of the City, the County, and the MD in its relevant advertising, promotional materials, and

public announcements related to the Purpose or the Park generally. The form of acknowledgement shall be appropriate to the medium and subject to prior approval by the representative of the Municipalities as specified in Section 11.1 (Notices).

- 7.2. **Indemnification:** Operator hereby agrees to indemnify and hold harmless the City, the County, and the MD, and their respective elected officials, officers, employees, agents, and volunteers (collectively, the "Indemnified Parties") from and against any and all actions, claims, demands, losses, costs, damages, liabilities, and expenses (including legal fees on a solicitor-and-own-client basis) whatsoever (collectively, "Claims") brought against, suffered by, or imposed upon the Indemnified Parties resulting from or arising out of:
 - a. Any breach by Operator of any covenant, representation, or warranty under this Agreement;
 - b. Any negligence, willful misconduct, or unlawful act or omission of Operator or their respective directors, officers, employees, agents, volunteers, contractors, visitors, or anyone for whom they are responsible at law, in connection with this Agreement, the Purpose, or the operation of the Park; or
 - c. Any activity or omission undertaken by Operator or funded, in whole or in part, by the Funds. This indemnification obligation shall survive the expiry or earlier termination of this Agreement.
- 7.3. **Misconduct and Reputation:** Operator will not permit any misconduct by Operator, or any employee, agent, director, officer, volunteer, or representative thereof, or any other person for whom Operator is responsible at law, where such misconduct could reasonably be expected to harm the reputation of any of the Municipalities as funding bodies or otherwise.

7.4. **Conflict of Interest:**

- a. Operator shall strictly avoid any actual, potential, or perceived conflicts of interest in connection with the utilization of the Funds or the performance of obligations under this Agreement.
- b. Operator shall promptly and proactively disclose in writing to all Municipalities any actual, potential, or perceived conflicts of interest that arise or may reasonably be anticipated during the Term involving Operator, or their respective directors, officers, employees, or volunteers.
- c. In the event of a conflict, Operator shall take immediate and effective measures to mitigate it, satisfactory to the Municipalities, including recusal from decision-making processes where appropriate.
- d. Operator shall ensure its directors, officers, employees, and volunteers are aware of their duty to avoid and disclose conflicts of interest.
- e. Failure to comply with this section may result in remedies available to the Municipalities under this Agreement or at law, including suspension or termination of funding and demand for repayment of the Funds in full.
- 7.5. **Observance of Laws:** The Operator shall, at all times and in all respects, comply with, and ensure that all persons for whom the Operator is legally responsible under this Agreement also comply with, all applicable municipal bylaws, rules, regulations, and any other legal

requirements imposed by municipal, provincial, or federal authorities, including, without limitation, all applicable environmental laws, as they relate to the performance of this Agreement.

8. EMERGENCY FUNDING

8.1. The Municipalities agree to receive and consider delegations from Operator should Operator wish to request additional operating or capital funding due to unforeseen emergency circumstances ("Emergency Funding Request"). Each Municipality retains full discretion regarding any Emergency Funding Request directed to it. Operator consents to the disclosure of any Emergency Funding Request received by one Municipality to the other Municipalities. Each Municipality shall promptly disclose each Emergency Funding Request received by that Party to the other Municipalities. This clause does not create any obligation for any Municipality to provide emergency funding.

9. MUNICIPAL RESPONSIBILITIES

- 9.1. **Disclosure:** The Municipalities shall promptly disclose to the other Municipalities any revenue received directly by that Municipality arising from Operator's use, operation, or services at the Park that may be relevant to the funding relationship.
- 9.2. Annual Meeting: Designated representatives of the Parties shall meet as follows:
 - a. **Annual Meeting:** At least once per calendar year, at a time mutually agreed upon, primarily to review the Operator's performance, discuss the operational plan, review and provide input on the capital budget for the Park, and address other matters related to this Agreement.
 - b. **Requested Meetings:** Upon reasonable written request of any Municipality ('Requesting Municipality') delivered to the Operator and the other Municipalities, stating the purpose of the meeting. Such meeting shall involve, at minimum, designated representatives of the Operator and the Requesting Municipality, and shall be held within twenty one (21) days of the request unless otherwise agreed. Other Municipalities are entitled to attend.

10. TERMINATION

- 10.1. **Termination for Cause:** If Operator fails to comply with any material term or condition of this Agreement, any Municipality may terminate this Agreement by providing written notice of termination to Operator and the other Parties, which termination shall be effective immediately upon receipt of notice, unless a cure period is specified in the notice and Operator fails to cure the breach within that period to the satisfaction of all of the Municipalities.
- 10.2. **Termination for Convenience:** Any Municipality may terminate this Agreement for any reason or no reason by providing ninety (90) days' written notice to Operator and the other Parties.

- 10.3. **Termination by Council Direction:** Any Municipality may terminate this Agreement on thirty (30) days' written notice to Operator and the other Parties if directed to do so by a resolution of its Council.
- 10.4. Effect of Termination: Upon termination under Section 11.1, 11.2, or 11.3:
 - a. The Municipalities shall have no further obligation to provide Funds beyond the effective date of termination.
 - b. Operator shall, within thirty (30) days of the effective date of termination, repay to the Municipalities pro-rata any portion of the Funds advanced by the Municipalities which have not been properly expended or irrevocably committed in good faith towards the Purpose in accordance with this Agreement as of the termination date.

11. NOTICES

11.1. All notices, requests, demands, or other communications required or permitted under this Agreement shall be in writing and shall be deemed to have been duly given: (a) when delivered personally; (b) on the business day following confirmed transmission if sent by email (provided a copy is also sent by mail or personal delivery); or (c) on the fifth (5th) business day following the date of mailing if sent by registered mail, postage prepaid, addressed as follows:

If to the City:

City of Grande Prairie

Community Connections Director P.O. Bag 4000 10205 - 98 Street Grande Prairie, Alberta T8V 6V3 Attn: Katie Biberdorf Email: kebiberdorf@cityofgp.com

If to the County:

The County of Grande Prairie No.1

Recreation & Culture 10808 – 100 Ave. Clairmont, AB T8X 5B2 Attn: Director E-mail: recreationandculture@countygp.ab.ca

If to the MD:

The Municipal District of Greenview No. 16

Community Services Director 4806 – 36 Avenue, Box 1079 Valleyview, AB T0H 3N0 Attn: Michelle Honeyman E-mail: michelle.honeyman@mdgreenview.ab.ca

If to Operator:

Grande Prairie Ski Club

o/a Nitehawk Year-Round Adventure Park Box 1006 Grande Prairie, AB T8V 4B5 Attn: Johnathan Clarkson, General Manager Email: johnathan@gonitehawk.com

or to such other address or email address as any Party may from time to time notify the other Parties in writing. In the event of a postal disruption, notices shall be delivered personally or by email.

12. GENERAL PROVISIONS

- 12.1. Entire Agreement: This Agreement constitutes the entire agreement between the Parties with respect to the subject matter hereof and supersedes all prior agreements, negotiations, representations, and understandings, whether written or oral, relating thereto.
- 12.2. Amendment: This Agreement may only be amended by a written instrument duly executed by all Parties.
- 12.3. **No Assignment:** A Party shall not assign this Agreement or any rights or obligations hereunder, either in whole or in part, without the prior written consent of all Municipalities, which consent may be unreasonably withheld.
- 12.4. Survival: The obligations of Operator under the following sections:
 - a. Section 5.5 Repayment;
 - b. Section 6 Insurance post-occurrence claims;
 - c. Section 7 Reporting for periods covered by Agreement;
 - d. Section 8.2 Indemnification;
 - e. Section 8.4 Conflict of Interest ongoing effects; and
 - f. Section 11.4 Effect of Termination,

and any other provision which by its nature should survive, shall survive the expiration or earlier termination of this Agreement.

- 12.5. **Governing Law:** This Agreement shall be governed by and construed in accordance with the laws of the Province of Alberta and the laws of Canada applicable therein. The Parties attorn to the exclusive jurisdiction of the courts of Alberta.
- 12.6. **Independent Contractor:** The Parties are independent contractors. Nothing in this Agreement shall be construed as creating a partnership, joint venture, agency, or employment relationship between any of the Parties. No Party has the authority to bind any other Party.
- 12.7. Severability: If any provision of this Agreement is determined by a court of competent jurisdiction to be invalid, illegal, or unenforceable, such provision shall be severed from this Agreement, and the remaining provisions shall remain in full force and effect.
- 12.8. **Independent Legal Advice:** Operator acknowledges that it has had the opportunity to seek and obtain independent legal advice with respect to this Agreement before executing it, and confirms it understands and agrees to be bound by its terms.
- 12.9. Time is of the Essence: Time shall be of the essence in this Agreement.
- 12.10. Limitation of Liability: Notwithstanding any other provision of this Agreement, the entire and total liability of each Municipality (including its elected officials, officers, employees, and agents) for any and all Claims arising out of or in any way related to this Agreement or the activities of the Operator, whether in contract, tort, or otherwise, shall be limited to the total amount of Funds actually paid by that specific Municipality to Operator under this Agreement during the Term.
- 12.11. **Counterparts & Electronic Signatures:** This Agreement may be executed in any number of counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument. This Agreement may be executed and delivered electronically (e.g., by PDF), and electronic signatures shall be deemed to be original signatures for all purposes.
- 12.12. **Further Assurances:** Each Party shall, from time to time, execute and deliver all such further documents and instruments and do all acts and things as another Party may reasonably require to effectively carry out the full intent and meaning of this Agreement.

The rest of this page intentionally left blank.

IN WITNESS WHEREOF, the Parties hereto have executed this Agreement by their duly authorized representatives as of the date first written above. The persons signing below represent and warrant they are duly authorized to so sign on behalf of, and to legally bind the Party for whom they are signing in respect to this Agreement.

THE	CITY OF GRANDE PRAIRIE	THE COUNTY OF GRANDE PR NO. 1	AIRIE
PER:		PER:	
	Authorized Signatory	Authorized Signatory	
	Title: Mayor	Title: Reeve	
PER:		PER:	
I LIU	Authorized Signatory	Authorized Signatory	
	Title:	Title:	
	MUNICIPAL DISTRICT OF ENVIEW NO. 16	GRANDE PRAIRIE SKI CLUB	
PER:		PER:	
	Authorized Signatory	Authorized Signatory	
	Title: Reeve	Title:	
PER:		PER:	
	Authorized Signatory	Authorized Signatory	
	Title:	Title:	

SCHEDULE "A" – CAPITAL PLAN

	2023 Budget		:	2024 Budget		2025 Budget		2026 Budget
Snowmaking								
Snowmaking Guns	\$	75 000.00	\$	75 000.00	\$	75 000.00	\$	75 000.00
Pumps and Instrumentation	\$	30 000.00	\$	30 000.00	\$	30 000.00	\$	30 000.00
Snowmaking Pipe and Hydrants	\$	10 000.00	\$	10 000.00	\$	10 000.00	\$	10 000.00
River Erosion Control - Snowmaking Intake/Gabian Walls	\$	50 000.00	\$	50 000.00	\$	-	\$	-
	\$	165 000.00	\$	165 000.00	\$	115 000.00	\$	115 000.00
Hill Equipment								
Skid Steer/ASV Replacement	\$	-	\$	90,000,00	s	-	s	-
2015 Snowcat Replacement	s	60 000.00	ŝ	60 000.00			è	
2019 Snowcat Replacement	š	60 000.00		60 000.00		60 000.00	š	-
New Snowcat	ŝ	-	ŝ	-	s	-	ŝ	60 000.00
Snowmobiles (1 Snowmobile per year)	ŝ	13 000.00	ŝ	13 500.00		13 500.00		14 000.00
All Terrain Vehicle	ŝ		ŝ	15 000.00			ŝ	-
Mobile Equipment, Major Repairs	ŝ	10 000.00	ŝ	10 000.00		10 000.00		10 000.00
naana waanni nana nagar nagariya	\$	143 000.00	\$	248 500.00		83 500.00	-	84 000.00
Hill Improvementa								
Ski Lifts Repairs/Improvements	\$	20 000.00	\$	20 000.00	\$	20 000.00	\$	20 000.00
Triple Chair Reinstallation Savings	\$	-	\$	50 000.00	\$	50 000.00	\$	50 000.00
Summer Tube Slide Water Supply	\$	20 000.00	\$	-	\$	-	\$	-
Erosion Control - implementing Best Management Practices	\$	50 000.00	\$	50 000.00	s	50 000.00	\$	50 000.00
Lift Tower Migration	\$	15 000.00	\$	15 000.00	\$	15 000.00	\$	15 000.00
LED Hill/Facility Lighting Upgrades	s	20 000.00	e		s		s	
Technology Hardware Upgrades	š	15 000.00		15 000.00		15 000.00		15 000.00
Energy Reduction	ŝ	30 000.00		30 000.00		30 000.00		30 000.00
Energy Reduction	•	30 000.00	ľ	30 000.00	2	30 000.00	ľ	30 000.00
Staff Accomodations Upgrade - 6 Bedroom Mobile Home (10yr Lease)	\$	25 000.00	\$	25 000.00	\$	25 000.00	\$	25 000.00
Major Chalet Improvements/Upgrades (ie. Furnaces, Hot Water Tanks, Windows, etc)	\$	20 000.00	\$	20 000.00	\$	20 000.00	\$	20 000.00
Chi & Craukaard Dastal Environment Deplement // Introdes	s	15 000.00		40 000.00		40 000.00		40 000.00
Ski & Snowboard Rental Equipment Replacement/Upgrades Bicycle Rental Equipment Replacement/Upgrades	s s	30 000.00		40 000.00	s S	30 000.00		40 000.00
bicycle Rental Equipment Replacement/ Upgrades	2	30 000.00	ľ	-	2	30 000.00	ľ	-
	\$	260 000.00	\$	265 000.00	\$	295 000.00	\$	265 000.00

Total Budge

\$ 568 000.00 | \$ 678 500.00 | \$ 493 500.00 | \$ 464 000.00